



PHARMACY

Manufacturer Pharmacy Assistance Programs (PAPs)

USI evaluates strategies to assist employees in obtaining PAP while simultaneously reducing employers' net cost

- Specialty drug costs account for up to 10% of overall healthcare costs and are rising rapidly
- Manufacturers contribute **\$20 billion through 10,000+ PAPs** that serve to keep prices artificially high for employer-paid programs
- Manufacturer PAPs may be accessed by the employee and employer to subsidize and reduce employer specialty drug costs
- USI evaluates PAPs implementation strategies for costs and compliance adherence

Impact and Benefits:

- Typical savings of 2-4% of total health plan costs.

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|-----------------------|---------------|
| Healthcare Costs: | \$10,000 PEPY |
| RX Costs: | \$2,500 PEPY |
| Avg. Specialty Spend: | \$833 PEPY |
| Avg. Net PAP: | 40% |

Total Avg. Savings: \$333 PEPY or ~3%

- Reduce employee OOP expense for specialty drugs



Reduce Specialty Drug Net Costs